

## Charitable Contribution Eligibility

The Altamarea Group provides many charitable contributions such as in-kind donations, gala and event participation, and employee volunteering. As a result, we receive solicitations requesting our support.

Although we donate to a wide range of organizations, as a general rule, only requests from a representative of established IRS 501(c)(3) non-profit organization will be considered, and our main focus is on charitable programs & community activities within the areas our restaurants are located in. Charities will be reviewed based on several factors, including but not limited to: the organizations moral and fiscal responsibility; community outreach; and location of the requested charity/event.

When evaluating requests, Altamarea Group will generally not support the following:

- Unsolicited proposals for financial support
- Capital or political campaigns
- Recreational, sporting or athletic associations
- Private foundations
- Underwriting for program sponsorship
- Multi-year commitments
- International organizations (i.e.; not locally focused)
- Campaigns to eliminate or control specific diseases

## Ineligible Organizations

The Altamarea Group unfortunately receives more requests than we are able to support. When a request is denied, it does not imply that the applicant's program is not vital or valued. It may be that the request does not fall within our giving guidelines or five focus areas, or that all charitable funds for the year have been allocated.

As a standard practice, Altamarea Group does not support and considers ineligible the following:

- Organizations that are actively engaged in highly controversial issues or use controversial tactics to advocate their position
- Faith-based organizations or religious programs whose principal purpose is promulgating a particular religious faith, creed or doctrine
- Organizations including private schools, that have not been granted tax-exempt status under Section 501(c)(3) of the Internal Revenue Code or international equivalency, or that are not a K-12 public school or school district
- Social, labor union, or trade associations, fraternal or political organizations, or organizations serving a limited constituency
- Organizations seeking underwriting for advertising
- Organizations that operate or support activities that are counter to the policies of the Altamarea Group
- Travel by groups or individuals
- Organizations that discriminate in the provision of services unlawfully or in a manner inconsistent with Altamarea Group's policies on the basis of race, religion, color, sex, national origin, age, material status, mental or physical ability, or sexual orientation